



UTI HSE Policy statement

UTI's priority is to protect the Health, Safety and Security of everyone involved in or affected by our activities wherever we operate and whatever we do.

UTI is committed to actively preventing all Health and Safety incidents and to investigate failures to identify the root cause, to learn and to take appropriate action to improve our performance in the future.

UTI is committed to provide appropriate Training in Health, Safety, Security and Quality to raise Awareness and maintain Competence.

— **Seek for ZERO**— We empowering our employees and contractors to achieve safe and environmentally responsible operations possible including the authority and responsibility to stop work for a situation regarded as unsafe or potentially harmful to the environment. The mindset of the workforce to take ownership of work performed and recognition of improvement opportunities will continue to improve our performance.

Everyone working for **UTI** must follow the basic work rules we have established to ensure our desired outcomes are achieved and as a condition of employment. These rules require adherence to laws and regulations in all forms, specify communication process for incidents and hazardous conditions, support safe driving and safe work practices, manage changes in our operations or the business environment and make sure facilities, equipment and processes are suitably robust and secure.

UTI aims to send everyone home safely at the end of the day and to leave the environment in the same or better condition than when operations commenced.

Chairman

Ibrahim temaa